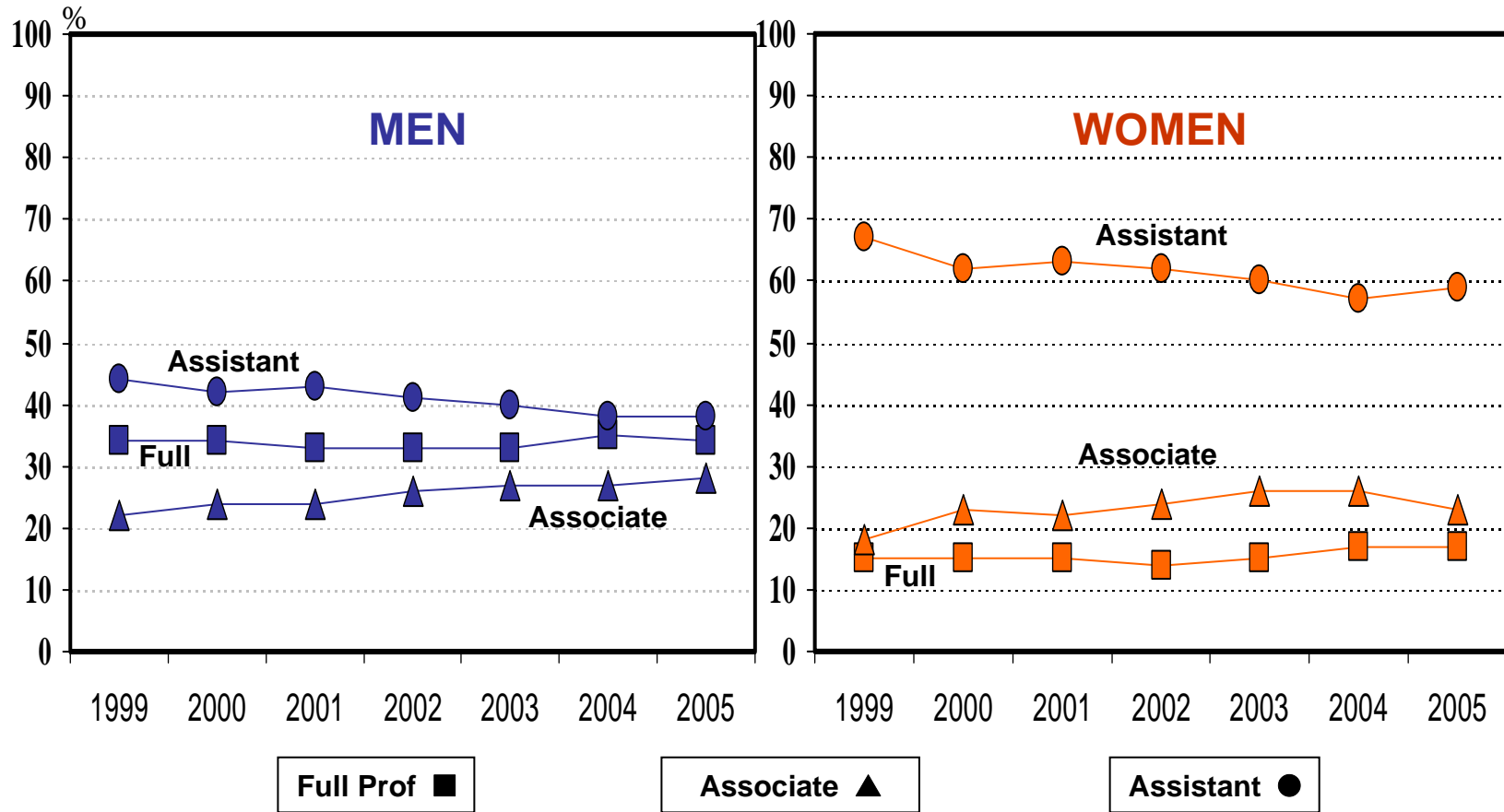


# Overview: 1999 – 2005

## Distribution of Ranks Separated by Gender and Year

### Penn Medical School Fulltime Faculty

*(includes Tenure, Clinician-Educator, Research and Academic Clinician Tracks)*



*From 1999-2005, data indicate the following: An increase in the percentage of women faculty from 23.8% to 26.5% ( $p=.05$  for trend); An increase in the percentage of women at the senior rank (associate and full professor) from 34% to 41% ( $p=.02$  for trend), and for men, from 56% to 62% ( $p<.001$  for trend); A concomitant decrease in the percentage of women at the assistant professor rank from 67% to 59% ( $p=.02$ ) and for men, from 44% to 38% ( $p<.001$ ).*