

# The **R.I.S.E.** Code of Conduct: Penn's 10

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## **R**ESPECT:

1. Embrace the Penn community around us and respect the inherent value of every one of its members
2. Listen, reflect and consider alternative perspectives, respect boundaries, and resolve conflicts peacefully
3. Celebrate diversity and adopt an inclusive stance that empowers us to appreciate our differences

## **I**NTEGRITY:

4. At all times, maintain sight of the mission of our efforts and rise to honor its fulfillment
5. Elevate and promote success in our community
6. Uphold rules and laws, support rigor in analysis and data integrity, and promote the highest ethical standards and level of quality

## **S**ELF-CARE:

7. Take responsibility for our own well-being, including its impact upon colleagues and patients; work to achieve personal balance

## **E**TIQUETTE:

8. Create a safe, kind and civil professional environment where we appear and behave as our best selves and where trust is implicit
9. Accept accountability for our own actions and support others in expressing concerns
10. Treat others as we would expect to be treated